**Curriculum Vitae**

**Gaurav Gupta**



SOFTWARE PROFESSIONAL WITH SOUND EXPERIENCE IN SUCCESSFACTORS LMS, PERFORMANACE AND COMPENSATION MANAGEMENT (SaaS)

*Seeking challenging assignments with a growth oriented organization which provides avenues for professional learning and makes good use of my technical skills and encourages individual growth*



**PROFILE**

* Focused, goal oriented and High rated individual with a **B.Tech in Electronics and Instrumentation Engineering,** possessing inborn quantitative aptitude, determined to carve a successful & satisfying career across Telecom / IT sector etc.
* Hands on experience on SuccessFactors **Learning Management Systems (earlier known as Plateau), Performance Management , Compensation Management** and **Integration.**
* Hands on experience of full cycle implementation of Compensation Management (SaaS module).
* Self motivated, hard working and goal-oriented with a high degree of flexibility, creativity, resourcefulness, commitment and optimism. Outstanding communication skills, verbal as well as written coupled with exceptional presentation skills with the ability to perform above expectations.
* An effective team player with exceptional planning and execution skills coupled with a systematic approach and quick adaptability.



**ACADEMIC CREDENTIALS**

**Bachelor of Technology (Honors)**

**Electronics and Instrumentation Engineering, 2011**

Anand Engineering College Agra India Percentage : 78%

**Class XII, 2007**

St. Andrews School Agra, CBSE; 74%; PCM- 83%

**Class X, 2003**

St. Andrews School Agra, CBSE; 69%

**Experience Summary**

**Tata Consultancy Services Limited**: TCS is an Indian [multinational](http://en.wikipedia.org/wiki/Multinational_corporation) information technology (IT) services, business solutions and consulting company headquartered in [Mumbai, Maharashtra](http://en.wikipedia.org/wiki/Mumbai,_Maharashtra). TCS operates in 44 countries and has 199 branches across the world.

* Almost 3 years of experience in TCS, providing excellent and efficient business support to various modules of SuccessFactors to TCS’s clients.
* Helping TCS’s client for consulting and integration of their SuccessFactors modules.
* Successful integration of internal project reporting for efficient presentation of data.

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**Projects Undertaken:**

* **Astellas Pharma Europe Limited**

Astellas is one of the top 20 pharmaceutical companies in the world, Astellas is dedicated to improving the lives of people around the world through the introduction of innovative and reliable pharmaceutical products.

**Roles and Responsibilities:**

* Business support to client’s SuccessFactors Learning, Performance and Compensation management system Models.
* Requirement gathering from the client, stake holders for Implementation of new Site setup
* Resolving issues related to Users, Learning, Performance and Compensation Management
* Analyzing / Performing System configuration changes.
* Conducting Voice of Customer across Astellas Europe
* Preparation of System Test Cases and Test specification document
* Performing System testing, Unit testing, Regression testing of various modules
* Demonstrations to the Key User about system functionality
* Root Cause Analysis (RCA) on functional issues.
* Coordination with multiple Technical teams.
* Conducting Knowledge Transfer session.
* Vendor Management like (SuccessFactors/ Fujitsu)
* Application upgrade support to help client for smooth integration of the system.
* **To provide SAP HR- Talent system integration support.**

**Academic Accolades**

* Highly rated Employee consistently producing efficient results.
* Secured third rank in state 10th AISSE exam in school
* Secured second rank in state 12th AISSCE exam in school
* Secured first rank in university during graduation, got an Excellence award as well for being a consistent performer in academics and other curricular activities.
* Secured All India rank 89 for GATE in 2012, 131 for GATE in 2011 and 224 for GATE in 2013.
* Merit holder for being one of the university toppers

**Professional Accolades**

* Received client (Astellas) appreciation for providing swift and efficient solutions for the requirements given.
* Winner of the TCS STAR PERFORMER award for valuable and irreplaceable contribution to the project.
* Winner of TCS Gems Award for indigenously providing efficient business support to client.



**EXTRA CURRICULAR ACCOLADES**

* Secured second position in Paper Presentation competition conducted by ISTE (Indian Society for Technical Education)
* Participated in Cricket & volleyball tournaments at district and college level.



**Date of Birth**: March 04th, 1991

**Language Known**: English, Hindi.

**Hobbies**: Playing Cricket, Volleyball, Table Tennis, Listening to Music and Travelling.

**References:** Available on Request